Exhibit A

Scope of Work

Summary of Work

Visual observations have identified debris on property owned by MDOT located on the south side of House Street NE, commonly known as 1758 House Street. Debris identified includes leather scrap, bottles, metal, rusted drums, and leather dust.

The work includes removal and disposal of debris in the area generally shown on Figure 1. Debris which may be hazardous will be packed in an over-pack drum and sampled following clean-up of the surface debris. Following analysis, the drum will be disposed as appropriate based on the waste characterization.

Pre-Mobilization

MDEQ obtained an access permit from MDOT to perform this work.

MDEQ/MDOT/CONTRACTOR/R&W/GZA representatives met on September 29, 2017 to evaluate tree removal and truck staging. Based on this meeting, MDOT assisted CONTRACTOR in obtaining a temporary driveway permit from KCRC.

R&W/GZA collected two composite samples for waste characterization and will supply this information to the CONTRACTOR.

Prior to mobilizing to site, CONTRACTOR shall submit insurance certificates that (i) name Wolverine World Wide, Inc., Rose & Westra, a Division of GZA, and MDOT as additional insureds and (ii) contain waivers of subrogation for General Liability, automotive liability, and pollution liability.

CONTRACTOR to call Miss-Dig and request a utility marking.

Comply with MDOT and KCRC permit requirements.

Tentative mobilization date: October 11, 2017, pending KCRC permit conditions and agency requirements.

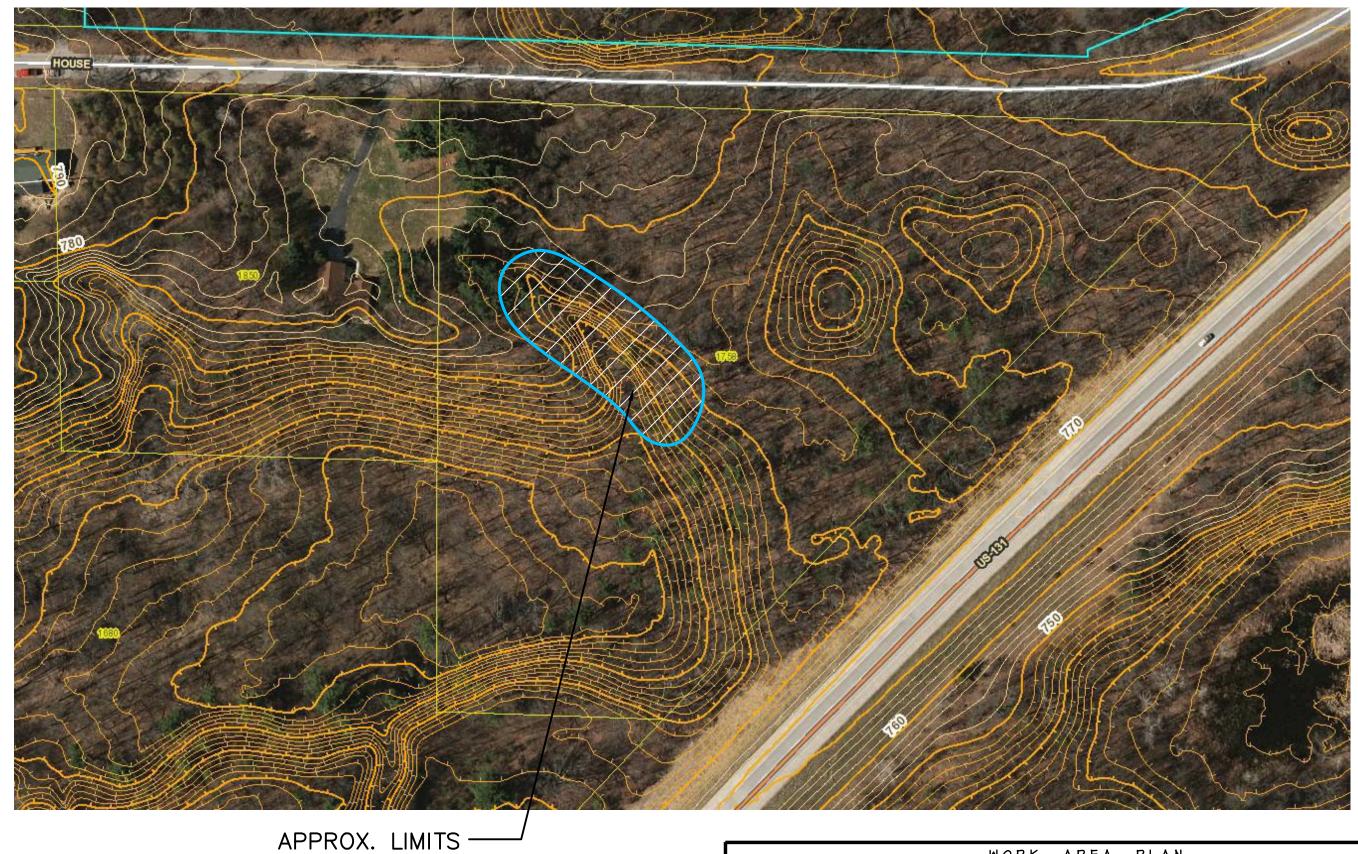
Debris Removal

See Figure 1 for known area to be addressed. Clear minimal tree and brush necessary to remove debris. Police debris, load and haul hide material to approved landfill for disposal. Perform observations for debris throughout MDOT land, remove any other debris identified as approved by R&W/GZA.

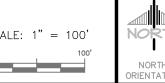
Project Completion

CONTRACTOR will provide landfill weight slips and any post-mobilization waste characterization.

R&W/GZA to perform post-removal soil characterization, number of samples and their analytes will be based on the final area and field observations during removal.



APPROX. LIMITS -OF AREA TO BE REMEDIATED



WORK AREA PLAN



MDOT PROPERTY 1758 HOUSE STREET NE, ROCKFORD, MICHIGAN REMEDIATION BID

MMW/L3/MM

16.0062335.50

CREATED BY: KJB APPROVED BY: BLR

DATE: 9/25/17 FILE NAME: 62335_50_EXCAV_1758